

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, October 19, 2020, in the school administration building. The meeting was called to order by President Michael Probst at 6:00 p.m.

PRESENT Michael Probst, Channing Booker, Connie Locklear, Michael Cook, Ed Hernandez and Eric Bierman

ABSENT Brentt Raybion

PLEDGE & PRAYER Mr. Hernandez

PUBLIC FORUM No one spoke in public forum

ACTION ITEMS

Approve Minutes Mr. Bierman moved to accept the minutes from the September 21, 2020 regular meeting, seconded by Mr. Cook and the motion carried 6-0.

Mr. Cook moved to accept the minutes from the October 5, 2020 special meeting, seconded by Mr. Booker and the motion carried 5-0. Ms. Locklear abstained from the vote.

Budget Amendments Mr. Booker moved to approve the budget amendments as presented by Barbara Landry, Business Manager, seconded by Mr. Hernandez and the motion carried 6-0.

Fund 199 Operating

To record donation from G.R. White Trust for student laptops for Brady Elementary:

199-00-5744	Increase Revenue-Grant	\$10,000
199-11-6399	Increase Appropriations-Laptops	\$10,000

To amend the 2020-2021 Operating Budget as follows:

199-00-3510	Decrease Fund Balance-Construction	\$500,000
199-81-6xxx	Increase Appropriation-Construction	\$500,000
199-00-5812	Decrease FSP-Est Revenue	\$300,000
199-11-6xxx	Decrease Appropriation-Salaries	\$300,000

Quarterly Investment Report Mr. Bierman moved to approve the Quarterly Investment Report ending September 30, 2020, as presented by Ms. Landry, seconded by Mr. Hernandez and the motion carried 6-0.

McCulloch County Appraisal Dist. Board of Directors Nominations Mr. Bierman moved to nominate Michael Probst and Brentt Raybion to have their names appear on the ballot for the McCulloch County Appraisal District Board of Directors for a two-year term beginning January 1, 2021, seconded by Mr. Booker and motion carried 6-0.

DISCUSSION ITEMS

Board Training Hector Martinez, Superintendent, reminded the board of the training that will be held on Wednesday, November 18 beginning at 5:00 p.m. The training will qualify as a Tier 2 Team of Eight training. Topics that will be covered will include Improving Student Outcomes (ISO), HB3 Goals and CCMR goals.

DISTRICT REPORTS

Board of Trustees Continuing Ed. Hours Mr. Probst, President, announced the continuing education hours for each board member. They are as follows.

Tier One-Local Orientation

Completed-Mr. Bierman, Mr. Booker, Mr. Cook
NA-Mr. Hernandez, Ms. Locklear, Mr. Probst, Mr. Raybion

Tier One-Education Code

Completed Orientation-Mr. Bierman, Mr. Booker, Mr. Cook
Completed Update-Mr. Hernandez, Ms. Locklear, Mr. Probst, Mr. Raybion

Tier Two-Team Building

Deficient-Mr. Bierman, Mr. Booker, Mr. Cook, Mr. Hernandez, Ms. Locklear, Mr. Probst, Mr. Raybion

Tier Three-Continuing Education in Assessed Needs

Completed- Mr. Bierman (18.25 hours), Mr. Booker (10 hours), Mr. Cook (17.25 hours), Mr. Hernandez (8 hours), Ms. Locklear (20.5 hours), Mr. Probst (19.5 hours), Mr. Raybion (8 hours)

Open Meetings Training

Completed-Mr. Bierman, Mr. Booker, Mr. Cook
NA-Mr. Hernandez, Ms. Locklear, Mr. Probst, Mr. Raybion

Tier Four-Evaluating & Improving Student Outcomes

Completed- Mr. Bierman, Mr. Booker, Mr. Cook, Mr. Hernandez, Ms. Locklear, Mr. Probst, Mr. Raybion

Cyber-security Training

Completed- Mr. Bierman, Mr. Booker, Mr. Cook, Mr. Hernandez, Ms. Locklear, Mr. Probst
Deficient-Mr. Raybion

Child Abuse Training

Completed- Mr. Bierman, Mr. Booker, Mr. Cook, Mr. Hernandez, Ms. Locklear, Mr. Probst
Deficient-Mr. Raybion

2019-2020 ESL Annual Program Evaluation

Richard Sweaney, Assistant Superintendent, gave an overview of the 2019-2020 ESL program. The district employs 18 ESL certified teachers which includes all ELA teachers. There are 33 students being served through the ESL program whose dominate language is Spanish, Vietnamese,

or Mandarin. Teachers receive support through the English Language Proficiency Standards (ELPS) and a software program Imagine Learning. Meetings are held with the parents and a translator if necessary, regarding the academic status of the student.

Monthly Finance The financial report for the month of September is as follows.
Cash \$6,462,819.63 CD & Savings \$3,518,396.14

SUPERINTENDENT REPORT

Correspondence No correspondence presented

Enrollment Enrollment as of October 19
HS-310 MS-234 BE-441 TOTAL-985

COVID-19 Update Dr. Martinez expressed the district is wanting to move forward to bring back the remote learners to the classroom beginning with the third 6-weeks. There will be two exceptions. One being the district must receive a doctor’s note specifying a medical need for a particular student to remain a remote learner and the second will be for those students who are quarantined. TEA has given a “hold harmless” on attendance for the first two 6-weeks. The plan is to inform the parents soon due to the second 6-weeks coming to a close. Closing the entire district due to COVID will depend on the number of staff that are absent due to the illness. The state has given districts a week after closure to for a plan to reopen. As of today, students and teachers combined there have been a total of 15 positive cases and a total of 77 quarantined.

EXECUTIVE SESSION The Board of Trustees went into executive session at 6:30 p.m. after President Michael Probst announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Probst declared the session open at 7:23 p.m.

No action was taken in open session.

ADJOURN Mr. Hernandez moved that the meeting be adjourned at 7:24 p.m., seconded by Mr. Bierman and the motion carried 6-0.

Board President

Board Secretary